

**What We Want, the specifics on the federal reform that we desire:**

**The Federal Law would have to mandate at least one of the following:**

**1. Require police officers to serve in the community that they police for at least four hours within a work week. Examples: Programs such as DARE, sports programs and other types of community policing.**

**2. Invest in Rigorous and Sustained Training**

**Require officers to undergo training including scenario-based training on the following topics on at least a quarterly basis and involve the community including youth of color in their design and implementation:**

- Implicit bias**
- Procedural justice**
- Relationship-based policing**
- Community interaction**
- Crisis intervention, mediation, conflict resolution, and rumor control**
- Appropriate engagement with youth**
- Appropriate engagement with individuals who are -----**
- English language learners**
- Appropriate engagement with individuals from different religious affiliations**
- Appropriate engagement with individuals who are differently abled**
- De-escalation and minimizing the use of force**

**3. Require independent investigations of all cases where police kill or seriously injure civilians.**

**The independent investigators should be:**

- Required and authorized to prosecute all cases of where police kill or seriously injure a civilian, in-custody deaths and cases where a civilian alleges criminal misconduct against a police officer.**
- Required to report their findings to the public.**